

**All Different**



**All Equal**

# Out in Education

Tackling Homophobia, Biphobia and  
Transphobia in Schools

## Homophobia & Bullying

# What is Out in Education?

We are a non-profit organisation that delivers workshops, lessons and assemblies to tackle homophobia in schools.

## What is our aim?

We aim to create an inclusive environment at schools through educating pupils about what it means to be lesbian, gay, bisexual and/or transgender. This includes topics such as: stereotypes, cyber-bullying, offensive language, different families and healthy relationships.

We also help schools create effective pupil-led anti-bullying policies

# What do these celebrities have in common?



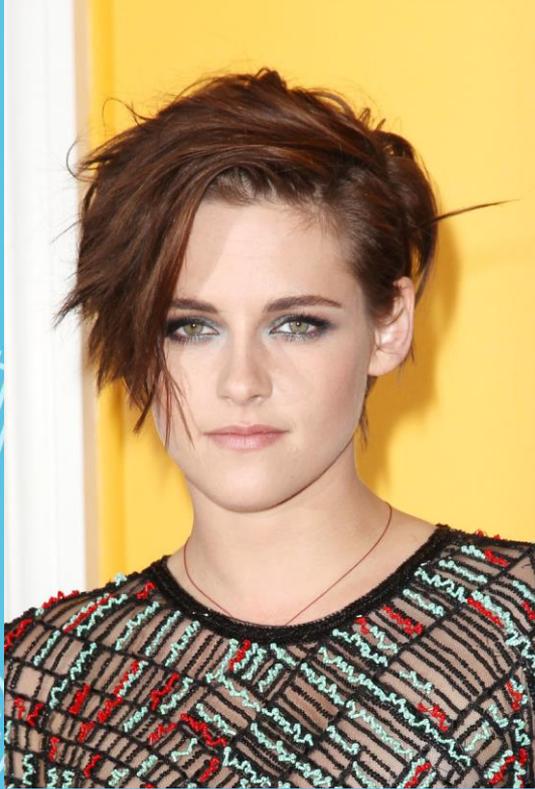
Cara Delevingne-actress and model



Tom Daley-Olympic athlete



Halsey-Singer



Kristen Stewart-Actress



Sue Perkins-Comedian and presenter



Neil Patrick Harris-Actor



**They all fall  
somewhere on the  
LGBT+ spectrum!**

# LGBT+ Definitions

LESBIAN

GAY

BISEXUAL

TRANSGENDER

**+** IS INCLUSIVE, INCLUDING QUEER, QUESTIONING,  
INTERSEX AND ASEXUAL

# Sexuality is a spectrum

Sexuality is not just 'straight' or just 'gay'.

People can fall anywhere on the spectrum  
(gay/straight/bisexual etc).

There doesn't always have to be a label for your sexuality.

Your sexuality can be fluid, and it can change and that is ok!

# Gender vs Sexuality

Gender does not have to match what you were assigned at birth e.g. male or female, and it can be something else (e.g. non binary)

Sexuality-who you are attracted to. Can be one gender, many genders or none at all.

**Sexuality and Gender are a spectrum. You do not have to be 100% anything and it's ok if your identity changes!**

# What is homophobic language? What does it mean?

9 in 10 secondary school pupils have heard 'that's so gay'

92% of secondary school pupils have heard 'that's so gay' and felt isolated and lonely. (Stonewall, the school report, 2012)

3 in 5 pupils who experience homophobic bullying says it impacts on their school work

96% of lesbian, gay and bisexual pupils hear homophobic remarks such as 'poof' or 'lezza', and 99% hear phrases such as 'you're so gay' or 'that's so gay'

Dyke      Gayboy

He-sheGaylord

LezzapooF      Faggot

+ Greedy      Tranny

# How we and you can challenge this language

First of all: **don't use it!**

If you hear homophobic, biphobic or transphobic language, challenge it yourself.

## Ask a question:

'Why are you saying that?'

'Do you understand what you're saying is hurtful?'

'You do know that's homophobic don't you?'

People may turn around and say 'I didn't mean it in a homophobic way'. This is your chance to explain that even if they didn't mean to be homophobic it is still not ok to say these things!



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**Thank you  
For listening!**