

Pupil Premium Action Plan 2015-2016

2015/ 2016	Ref	Action & Tasks	Impact & Success Criteria	Cost	Measuring impact.
	a.	Assistant Head teacher to monitor and evaluate all Pupil Premium funding.	The gap between Pupil Premium and Non Pupil Premium Students at 3LP in English and Maths narrows to at least the national average. (In 2014 the national gap was 19% in English and 21% in Maths.) The Progress 8 gap is at least in line with National Average (figure unknown) Attendance gap is narrowed (2014/15 data shows Non Pupil Premium attendance was 96.1% and Pupil Premium 93.5 %.)	£6560	Data collections and Exam results (RAISEOnline) Student Surveys Attendance figures Behavioural reports
	b.	Teaching Staff x5 (Pupil Premium Champions) Monitor intervention and spending for students in each year group.	Pupil Premium achievement in each year group is in line with national average. The attainment gap is narrowed.	TLR3 – 5x£2400	Data collections and Exam results Student Surveys Attendance figures Behavioural reports
	c.	Support Staff – 2 HLTAs	Pupil Premium achievement is in line with national average. The attainment gap is narrowed. HLTA's working with predominantly Years 10 and 11.	£32,500	Data collections and Exam results Student Surveys Attendance figures Behavioural reports Learning walks and observations

d.	MFL teacher to aid with narrowing the gap in MFL	Support offered in MFL to PP and lower achieving students to increase progress.	£13,000	Data collections and Exam results Learning Walks
e.	Literacy and Numeracy HLTA's to deliver Fresh Start and Mighty Maths to low ability students	Pupil Premium progress of students with low prior English and Maths levels make above expected progress.	£18000	Data collections and Exam results Student Surveys Attendance figures Behavioural reports Learning walks, observations.
f.	Pupil Premium Champions Bidding Pot – used by the Champions to support initiatives in each year group.	Pupil Premium achievement is in line with national average. The attainment gap is narrowed.	£6000	Pupil Premium Champions monitor Data collections and Exam results Student Surveys Attendance figures Behavioural reports
g.	Additional Pupil Premium staffing to support students e.g. concessions/Social and emotional support – e.g. Counsellors/ Motivational speakers	The attainment gap is narrowed. Behaviour and attendance improved. Social and emotional aspects of Pupil Premium students are improved.	£2000	Student Surveys Data collections and Exam results Attendance figures Behavioural reports
h.	Year 7 and 8 Literacy and Numeracy funding. Resources for both Mighty Maths and Fresh Start	Year 7 and 8 progress gap is narrowed through small group sessions focusing on literacy and numeracy. .	£3000	Working with Year 7 and 8 students. Data collections and Exam results
i.	Strategic Year 11 Intervention to support student's attainment. Including small group sessions, one to one sessions and after school/holiday sessions.	Pupil Premium achievement is in line with national average. The attainment gap is narrowed.	£9000	Levels of targeted students Progress data
j.	Intensive intervention support for Y7-10 Pupil Premium students including Small group sessions and one to one work.	Pupil Premium progress is in line with national average. The progress gap is narrowed.	£5000	Pupil Premium students data Student voice Literacy levels.

k.	Careers Support for PP students in years 10 and 11	Students supported for future career pathways. Students receive tailored guidance regarding their career aspirations.	£2000	Pupil Premium students are given the advice and guidance needed. Students have post 16 places.
l.	Breakfast Club to be offered to PP students	Attendance improves (2014-15- ten students regularly attended). Students given breakfast to improve attendance, punctuality and focus in classes.	£2000	Attendance data improves above national average for Pupil Premium students Staff survey
m.	Financial support for Cultural Visits University Trips Transport	Pupil Premium students have access to trips. Improved behaviour.	£6000 (Av £36 per student)	Amount of students on trips. Student surveys Improved ATL scores. (HoD)
n.	Effective feedback. Devise, introduce and monitor Marking and Feedback policy	Students know how to improve their work. Regular student responses to NS feedback	£7000	Marking regular and formative. New exercise books to be purchased. Monitored by HOD and SLT link.
o.	Tracking system for Pupil Premium students. (Datasec)	Pupil premium progress is above national average. The progress gap is narrowed.	£700 (20%)	Accurate data supplied
p.	Celebrating Achievement. To be used by Champions/HLTA to celebrate the achievement of PP students. Builds confidence and self-esteem.	Improved esteem/ confidence of Pupil Premium students setting goals. Student survey ATL scores increase	£1500	Rewards for students ATL score improved
q.	Students to be provided with revision guides, text books and revision software inc GCSE Pod, SAM learning, Comic Life.	Pupil Premium students have the appropriate books and access to relevant software. Pupil Premium students have access within and outside of school in increase progress above national average.	£6000	All students have required books and software.

r.	Purchase specialist equipment e.g. art and design resources	Pupil Premium students have same access as other students	£2000	Pupil Premium students have specialist equipment for the subject.
s.	Purchase technology (including mobile devices) for the use of PP students to improve teaching and learning	Students using technology to increase progress and assist learning.	£4000	Student survey Lesson observations
t.	The development of the schools VLE	Students will use VLE to work from home and in school to aid progress Parent view added for parents to view	£2500	Students Surveys Data collections and Exam results Kirkland Rowell Log in data
u.	Some PP students to be screened for exam concessions	Students accurately screened to reduce barriers to learning	£1000	GL Assessment for some Pupil Premium students
v.	Provide parent sessions to engage parents	Improved communication with parents/carers of Pupil Premium students. Kirkland Rowell survey.	£600	Put on sessions to involve parents in their child's progress.
w.	Uniform will be purchased for PP students	All Pupil Premium students have the correct uniform for School.	£3000	Monitoring of uniform across the school.
x.	Attendance of students including PP will be monitored through purchasing Access Education solutions	Attendance solutions aids with monitoring the attendance of the Pupil Premium students	£5000	Manage attendance of students including pupil premium students.
y.	PP students will not be charged for the use of the Hub	Students given the opportunity to work in the library after school in the Hub where staff are available to help.	£2000	Attendance to hub data. Student voice Homework completed leading to increased progress

z.	Individual student needs	The attainment gap is narrowed. Behaviour and attendance improved. Social and emotional aspects of Pupil Premium students are improved.	£1000	Data collections and Exam results Student Surveys Attendance figures Behavioural reports
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Total budget £155,260

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