

Person Specification

Learning Support Assistant: Grade 6

	Essential Criteria	Desirable Criteria
Experience (Relevant work and other experience)	- Relevant experience within the context of the role. - Experience of working/volunteering with young people and commitment to supporting young people in an educational setting.	- Experience of working with young people in a secondary school. - SEND specialist provision experience.
Education & Qualifications	Good standard of general education to GCSE including Maths and English Grade C or above (or equivalent).	- Computer literate. - Commitment to own CPD.
Training	Willingness to undertake personal development and training to update knowledge and skills.	Evidence of recent training.
Skills	- Ability to work effectively as a member of a team. - Good, clear communication skills. - Excellent interpersonal skills. - An excellent personal manner. - Ability to communicate with and maintain positive relationships with students and staff. - Ability to stay calm under pressure. - Good organisational skills. - Ability to work on own initiative. - Ability to handle sensitive and confidential issues. - Ability to adhere to and promote School's systems and procedures.	- Knowledge of Child Protection and Health and Safety procedures. - First Aider. - Experience of supporting teaching and learning at both KS3 and KS4.
Personal qualities	- Commitment to the ethos and aims of the school. - Initiative and enthusiasm. - Patient and conscientious. - Excellent work ethic. - Punctual - Ability to maintain appropriate and supportive working relationships. - Good role model for students.	- Confident to speak to a wide range of people. - Well motivated; ability to work with minimum supervision. - Resilient and adaptable.