

Person Specification: Teacher of MFL: Spanish

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree. • Qualified Teacher Status (QTS)¹. 	
Teaching	<ul style="list-style-type: none"> • Ability to teach Spanish to KS3 and KS4 (GCSE) • Enthusiastic about MFL and able to inspire, challenge and motivate students. • High expectations of work and behaviour. • Demonstrate a clear understanding and confident use of a variety of teaching methods to ensure Quality First Teaching • Able to plan lessons and contribute to the planning of units of lessons. • Able to effectively monitor the progress of students. • Able to use ICT in the classroom. • Effective management of behaviour. • Able to mark and assess all work with clarity and consistency. 	<ul style="list-style-type: none"> • Ability to teach French to KS4. • A commitment to play a full part in the welfare and progress of students as a form tutor and through the delivery of Personal Development. • A good understanding of managing the raising of standards including data and target setting procedures.
Personal Qualities	<ul style="list-style-type: none"> • Determined and enthusiastic. • Good role model for students, with a positive outlook and sensitivity to all. • Commitment to the success of all students and the school. • Willing to work positively as part of a team. 	<ul style="list-style-type: none"> • Willing to support learning outside the formal curriculum.
Ethos	<ul style="list-style-type: none"> • Commitment to the ethos and aims of the school. 	

¹ Students in training who expect to be an NQT are welcomed